



AS MANY AS POSSIBLE

Words of Gratitude from SANTIAGO “JIMMY” MELLADO PRESIDENT AND CEO



Thank you so much for your partnership in Compassion's ministry. As we reflect on the many blessings of fiscal year 2018, I'm deeply thankful for God's provision and your heart for children in need.

With strong **annual revenue growth of almost 9 percent**, it's humbling to look back and acknowledge that this was Compassion's 21st consecutive year of growth. Please know that this is not something we take for granted. Our global staff and more than **7,000 Frontline Church Partners** across **25 countries** are keenly aware of what a privilege it is to serve the more than **1.9 million babies, children and youth** who have been entrusted to our care. Thank you for making all that ministry possible!

While there was much to celebrate this last year, there were also obstacles to overcome. Significant attention was directed toward maintaining engagement with thousands of sponsors who lost their children following Compassion's forced departure from India. Additionally, heroic efforts were undertaken to stabilize systems and serve our supporters well throughout a massive technology deployment. I'm immensely grateful for the continued support, grace and patience you extended to us during those seasons.

As we look to the coming year, I covet your continued prayers for Compassion's ministry. We are striving to advance our current ministry approach in order to meet growing global complexities, while seeking new innovations that will improve our service to children and supporters in the future. This is all being pursued with a heart to serve God, with ever-increasing effectiveness and efficiency, in the life-transforming work that He has called us to, so that we can reach the most children possible.

Thank you again for your faithful generosity, concern for the oppressed and committed partnership to help release children from poverty in Jesus' name.

May God richly bless you!

A handwritten signature in blue ink that reads "Jimmy Mellado".

Santiago "Jimmy" Mellado
President and CEO
Compassion International

Now all glory to God, who is able, through his mighty power at work within us, to accomplish infinitely more than we might ask or think.

EPHESIANS 3:20 (NLT)



THE IMPACT OF YOUR COMPASSION



1.92 million
children received the benefits
of Compassion's program



5.63 million
letters were exchanged
between sponsors & their
sponsored children



1.8 million
children were linked with
a caring sponsor

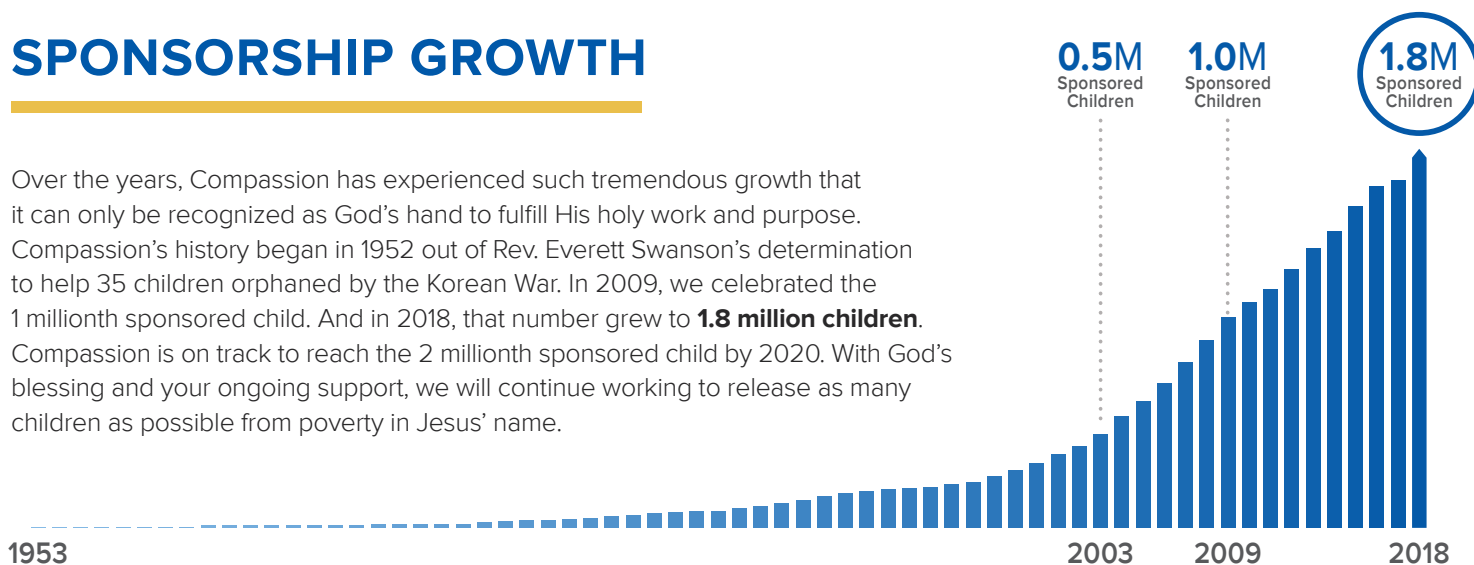


7,059
Frontline Church Partners
carried out Compassion's
program



SPONSORSHIP GROWTH

Over the years, Compassion has experienced such tremendous growth that it can only be recognized as God's hand to fulfill His holy work and purpose. Compassion's history began in 1952 out of Rev. Everett Swanson's determination to help 35 children orphaned by the Korean War. In 2009, we celebrated the 1 millionth sponsored child. And in 2018, that number grew to **1.8 million children**. Compassion is on track to reach the 2 millionth sponsored child by 2020. With God's blessing and your ongoing support, we will continue working to release as many children as possible from poverty in Jesus' name.



STATEMENT OF ACTIVITIES

Fiscal years ended June 30, 2018 and 2017.*

	2018 TOTAL	2017 TOTAL
Revenue, gains and other support		
Contributions	\$ 663,333,000	605,308,000
Contributions from Global Partner Alliance	223,212,000	212,847,000
Gifts in-kind	91,000	405,000
Interest, dividends and other income	2,095,000	2,168,000
Net realized and unrealized gains (losses) on investments and disposition of assets	473,000	395,000
Net unrealized gain/loss on foreign exchange contracts	1,305,000	(3,456,000)
Changes in value of split-interest agreements	62,000	84,000
Total revenue, gains and other support	890,571,000	817,751,000
Expenses		
Program services		
Child development program	678,382,000	630,527,000
Sponsor/donor ministries	25,161,000	29,234,000
Total program services	703,543,000	659,761,000
Supporting activities		
Management & General	68,476,000	67,996,000
Fundraising	90,045,000	89,530,000
Total supporting activities	158,521,000	157,526,000
Total expenses	862,064,000	817,287,000
Change in net assets	28,507,000	464,000
Net assets, beginning of year	213,525,000	213,061,000
Net assets, end of year	\$ 242,032,000	213,525,000

*Amounts were rounded to the thousands. To see Compassion's 2018 and 2017 audited financial statements and Form 990, please go to compassion.com/about/financial or call (800) 336-7676.



GLOBAL EXECUTIVE TEAM

Paul Ackerman
Senior Vice President
and CFO
March 2018 - present

Ed Anderson
Senior Vice President
and CFO
March 1980 - April 2018

Tom Beck
Senior Vice President
Global Human Resources

Ken Calwell
Senior Vice President
Innovation
October 2017 - present

Mark Hanlon
Senior Vice President
Global Marketing
and Engagement

Santiago "Jimmy" Mellado
President and CEO,
Compassion International

Cassandra Shepard
Chief of Staff and Senior
Vice President, Global
Leadership Office
February 2014 - April 2018

Stephen Oakley
Senior Vice President
General Counsel Office
and Corporate Secretary

Mark Yeadon
Senior Vice President
Global Program

BOARD OF DIRECTORS

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General Director

Chris Knepper
General Director

Ron Mathieu
General Director

Santiago "Jimmy" Mellado
President and CEO,
Compassion International

Ken Morgan
General Director

Karen Wesolowski
Chair



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MISSION STATEMENT
Releasing children from poverty
in Jesus' name

compassion.com | (800) 336-7676
12290 Voyager Parkway
Colorado Springs, CO 80921